

“Can you *believe* they said that?”

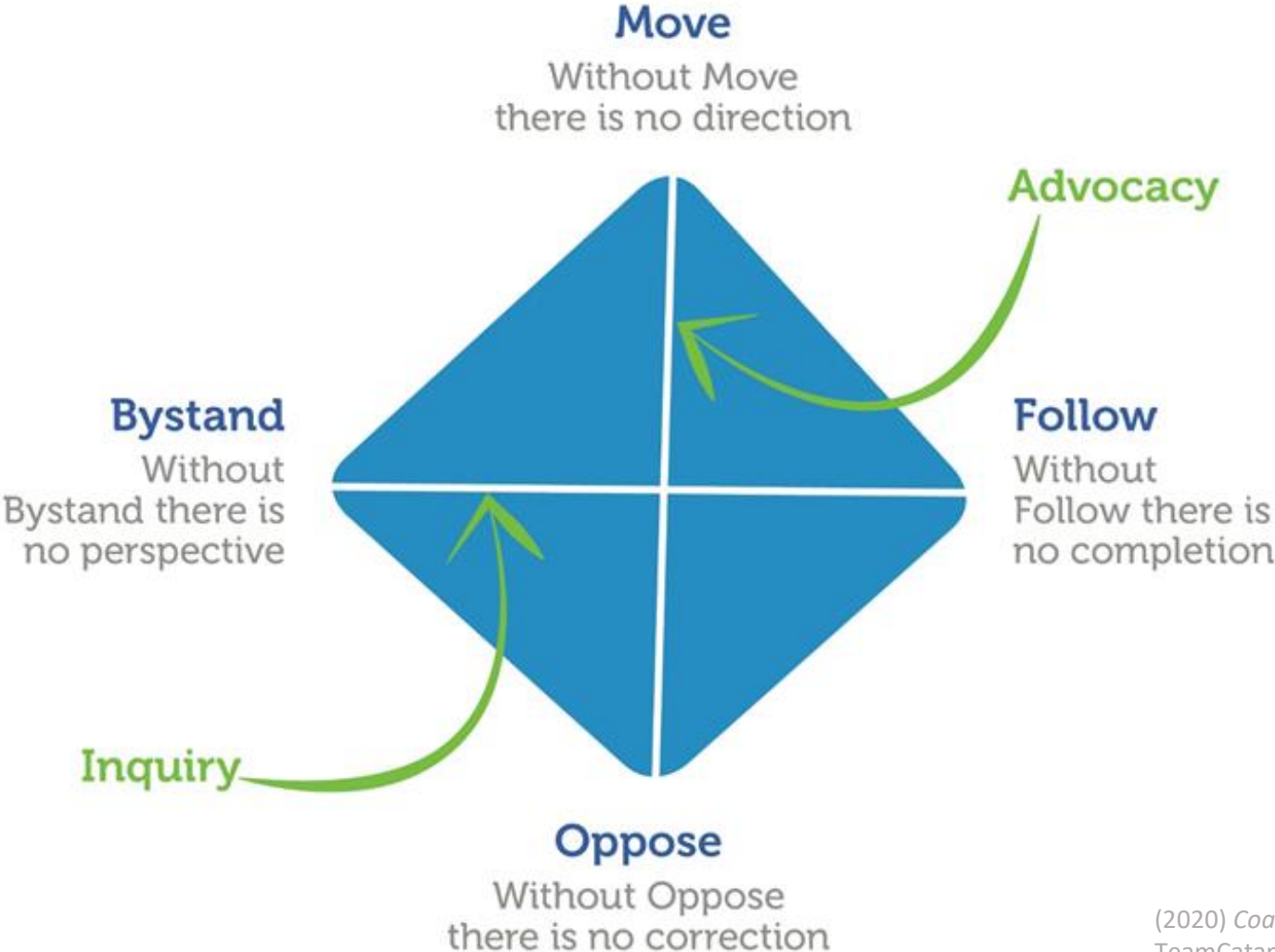
Anti-patterns in conversations

Women in Agile London
October 2021

Antoinette Coetzee



Kantor 4-Player Model



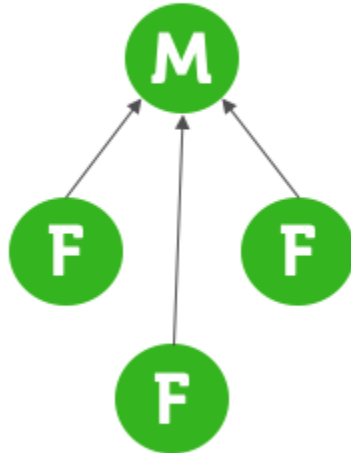
(2020) *Coaching Agility from Within Concepts Manual*.
TeamCatapult, LLC

Let's play....

Serial Move



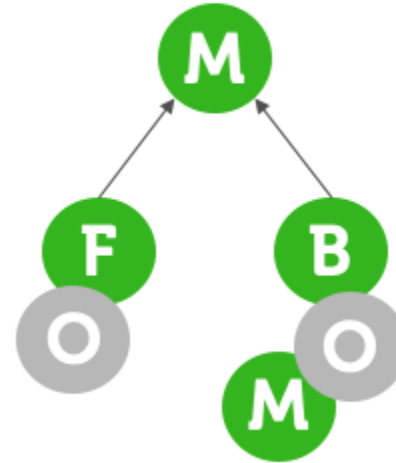
Courteous Compliance



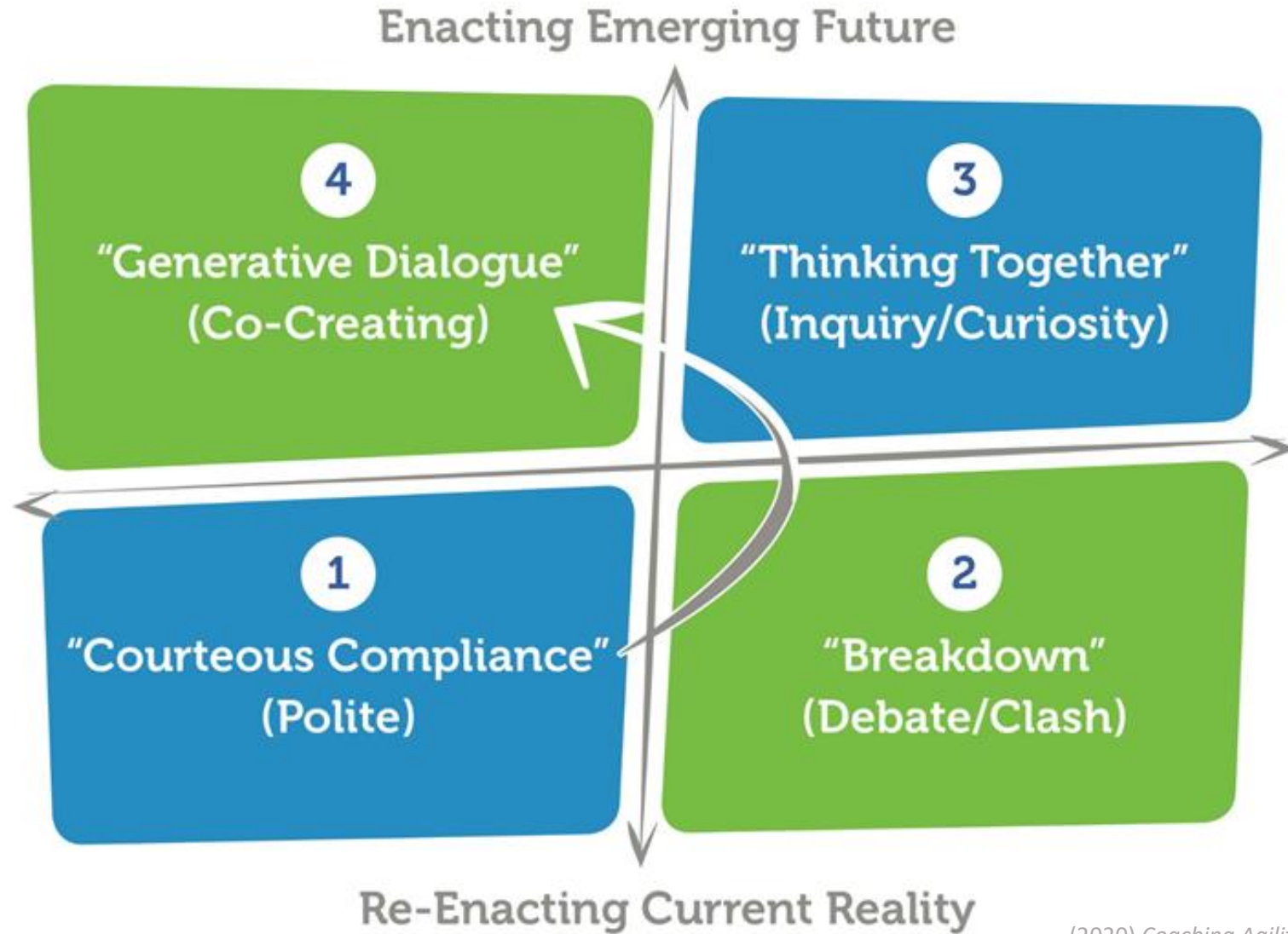
Point-Counterpoint



Covert Opposition



(2020) *Coaching Agility from Within Concepts Manual*.
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Where can I find out more?

- **Books and Blogs**

- Reading the Room: Group Dynamics for Coaches and Leaders – David Kantor
- <https://teamcatapult.com/diagnosing-and-changing-stuck-patterns-in-teams/>

- **Training**

- Advanced Facilitation : <https://teamcatapult.com/workshop/advanced-facilitation/>
- Expert in Agile Coaching Cohort program : <https://teamcatapult.com/workshops/coaching-agility-from-within-workshop/> or <https://agilecoaching.global/coaching-agility-from-within-cohort/> for developing countries
- <https://dialogix.co.uk/programme/>

Thank You!

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